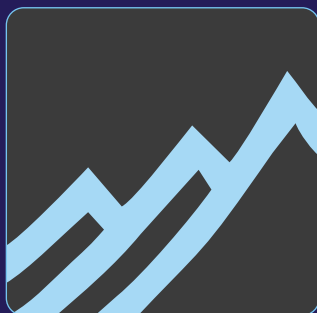


QUALITY REPORTER – INAUGURAL ISSUE (2018-19)

THE

QR



SCALING NEW HEIGHTS

**INTERNAL QUALITY ASSURANCE CELL
GLDM DEGREE COLLEGE HIRANAGAR**

VISION

The GLDM Degree College Hiranagar envisions to be seen, over a period of 5 years, as the vibrant multidisciplinary institution of higher learning in the state of J&K so as to be a preferred destination for students desirous of pursuing higher education with a cutting edge, and be transformed from institution of learning to centre of knowledge.

Mission

To provide high quality teaching, using modern technology driven pedagogies and introduce the courses in the light of their social acceptability and marketability

Objectives

Be an instrument for societal development by fostering global competencies among our students, while ensuring their all round personality development with sense of respect for human values.

CORE VALUES

GLDM Degree College Hiranagar, values:

- Intellectual freedom with integrity in all endeavours.
- Promotion of intellectual excellence, interactive culture and inclusive access for real knowledge transfer.
- Cultural diversity and mutual respect among all persons, social justice and development of human spirit.
- Moral character, transparency, honesty, and accountability in all our dealings.
- Innovations in all academic processes, managing resources and the environment.

FROM THE
DESK OF THE
Principal



I am pleased to learn that Internal Quality Assurance Cell (IQAC) of this College is going to publish its Inaugural Issue of the Newsletter, The Q.R. The quality related publications are a means to reach out to our stakeholders with the updated information directed at achieving the excellence in academics. This can become a medium for eliciting the suggestions in return from the stakeholders, facilitating the realization of our VISION.

The dynamism in academic institutions assumes great significance. We cannot afford to continue in the glory of inertia and still hope to win the race. To be recognized as a vibrant institution of higher learning, we believe that raising the standard at all levels continually and move from quality assurance to quality sustenance has to be institutionalized. With this in the backdrop, the college has constituted the IQAC and established a secretariat for its effective functioning to facilitate planning, promotion and evaluation of the processes to achieve academic excellence.

I am confident that the continued and concerted efforts of IQAC with the active support and cooperation from the staff and students shall steer this college to carve out a niche for itself among the best colleges of India.

I wish our IQAC all the best in its endeavour.

(Dr Tilak Raj Sharma)

PRINCIPAL

Co-ordinator's Note



Quality is becoming the defining element in the higher education in the light of globalization of education, and knowledge based society powering the economic growth. This calls for a paradigm shift in our approach from inertia to a vibrant functional planning.

Quality is a holistic concept and requires multifarious activities for achieving excellence. Restructuring of academic processes, progressive introduction of technology based teaching pedagogies, using the related LMS (Learning Management System) software, access to e - resources for both faculty and students, strengthening of technology supported infrastructure, up scaling the students' support services on campus and reviewing the relevance of the courses are assuming greater significance in the process of quality promotion.

As an in-campus quality structure, the endeavour of College IQAC has been to institutionalize quality in all the spheres; academics, internal assessment, infrastructure, sports, support service to students and integration of technology in teaching -learning. The objective is to create a vibrant academic culture and also encourage academic exchange programmes through collaborative linkages.

The publication of **The QR**, a quality related newsletter by IQAC, is an effort to reach out to stakeholders with the quality related information to elicit the suggestions for further improvement and covers events organized during 2018-19. We are grateful to College administration, faculty, and non-teaching staff for making quality promotion a collective endeavour.

(Dr. P. Bambroo)
Co-ordinator IQAC

IN PURSUIT OF EXCELLENCE

Backdrop

In the age of competition, conventional education and culture of inertia in institutions of higher learning will only churn out the unemployable graduates. We cannot prevent the decay and derailment of the system if we sit watertight to the influences of changes taking place around the world in the education sector. In the era of globalization of higher education, the academic culture in our institutions of higher learning cannot be characterized by:

- Absence of action oriented VISION statement
- Apron strings of inertia preventing the dynamism
- Conventional concept of quality as pass – fail syndrome
- Lack of collaboration with other institutions of higher learning

The concept of quality has not to be seen relegated to only as a buzz word but the change should appear to have taken place on ground. Quality in higher education has to be seen as a holistic concept that should cover multifarious activities, aimed at fostering global competencies among students, be it the area of academics or sports. The following assume great significance in this regard:

- Frame a policy to have drawn up VISION for the institution
- A defined road map to pursue with the MISSION commensurate with our OBJECTIVES to realize the VISION in a time bound manner
- Review periodically the market value of the courses and introduce new career oriented courses
- Sensitize the latent talent of students by enriching the academic ambience through organization of seminars, symposia, debates with the active involvement of students.
- Keep upgrading technology based pedagogies, using ICT and LMS for innovative teaching – learning process.
- Identify grey areas in academics through feedback from students and effect improvements.
- Evolve a mechanism for resource generation to reduce dependence of an institution on State exchequer for effecting innovations.
- Explore the possibilities of collaborative linkages and MoU with other institutions for student academic exchange and seeking sponsorship for academic events.

IQAC Objectives

The objectives of the IQAC that guide in its functioning include:

- 1 Institutionalization and Internalization of quality sustenance and enhancement through:
 - Conscious Initiatives
 - Catalytic Innovations

- Consistent Approach

2 To create a vibrant academic ambience

Functional Domain of IQAC

1. Development of Benchmark Policy and its implementation for moving in the direction of realization of our:
VISION, MISSION and OBJECTIVES
2. To design and develop strategies for enriching the academic ambience of the college through seminars, workshops, conferences, guest lectures, debates, quiz programmes and seek their implementation.
3. To develop the annual plan of action for each academic year covering the areas of academics, extra-curricular activities, infrastructure development, up-gradation of technology based teaching pedagogies, and students support services.
4. Ensure fair and transparent mechanisms of admission, and internal assessment of students.
5. To interact and collaborate with other institutions for facilitating academic exchanges, training programmes, field visits and seeking sponsorship for academic events through linkages and MoU.
6. Identification and promotion of best practices in the college
7. Documentation and dissemination of quality measures
8. Publication of IQAC NEWSLETTER

VISION and MISSION statements revisited

In the light of the great significance of the VISION statement for an institution of higher learning as the driving force to achieve its objectives, the College IQAC, in the presence of Principal Prof T R Sharma, revisited the College VISION and MISSION statements and after thorough discussion, a time bound achievable VISION, MISSION and OBJECTIVES of the GLDM Degree College were drawn up as:

VISION

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To provide high quality teaching, using modern technology driven pedagogies and introduce the courses in the light of their social acceptability and marketability

OBJECTIVES

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IQAC Secretariat Established

Realizing the role of IQAC for institutionalizing quality to achieve excellence, the College administration established a secretariat for IQAC, that is equipped with all the infrastructure and the manpower to facilitate the result oriented functioning. The technical support is also available to IQAC through a whole time computer assistant.



IQAC meeting in progress

Workshop for Library Maintenance Organized

The IQAC organized one day workshop for laboratory assistants and laboratory bearers on April 2, 2019, to acquaint them about the library management skill. Ms. Reetu Bhushan, the librarian of the College, was the resource person who imparted the training to 18 non-teaching staff members during the workshop. The objective of the workshop was to facilitate the establishment of departmental libraries.



Ms Reetu Bhushan, Librarian, welcoming the participants



Technical session of the library workshop

Establishment of Library In Teaching Departments

As a corollary to the workshop for library maintenance, the teaching departments of Physics, Chemistry, Botany, Zoology, Geography, and Music established the libraries in their respective departments. The rationale behind the establishment of departmental libraries was to make the accessibility easy for students to subject specific books.

ICT Aided Innovative Teaching : Student Centric Approach

To facilitate the technology based teaching through newer pedagogies, the College established an ICT enabled classroom equipped with the LCD projector and the Interactive Board. As a meaningful follow-up, 11 teachers conducted their classes through ICT which include Dr. P. Bambroo (Zoology), Prof Anoop Sharma (Computer Science), Prof Ajay Sharma (Physics), Dr Renu (Maths), Prof Chinky Sangral (Economics), Dr Suraj Mohini Jamwal (Sociology), Dr Anil Dogra (Botany), Prof Karam Chand (English), Prof Kiran Thapa (Education), and Dr Shivam Jasrotia (Zoology).



ICT Lecture by Dr. P. Bambroo



ICT Lecture by Dr Renu



ICT Lecture by Prof Chinky Sangral



ICT Lecture by Dr Suraj Mohini Jamwal



ICT Lecture by Prof Karam Chand



ICT Lecture by Prof Kiran Thapa



ICT Lecture by Dr. Shivam Jasrotia

3-Week Workshop on Basics of Computers for Faculty

A 3-week workshop on 'Basics of Computers' was organized by IQAC for the faculty of the College to enable them to use ICT for teaching. Prof Anoop Sharma was the Coordinator of workshop and the resource persons for the workshop comprised the faculty members of the Computer Science Department of the College. The workshop commenced on April 26, 2019. Each participant received a Certificate of Participation at the time of valedictory function.



Prof Anoop Sharma addressing faculty participants of workshop on 'Basics of Computers'



Technical session of the workshop on 'Basics of Computers'



Dr Suraj Mohini Jamwal sharing her views about the workshop



Prof Shujaut Ali Khan addressing non-teaching participants of the workshop

Workshop on Basics of Computers for Non-Teaching Staff

Given the increasing demand for use of computers in running the College administrative and academic affairs, 10-day workshop on 'Basics of Computers' was organized by the IQAC for non-teaching staff to acquaint them with its applications and use in day to day activities. The workshop was attended by 10 participants and in the first phase the practice of MS Word was imparted to the participants. The up scaling of their skill in this field shall be pursued in subsequent workshop programmes.

Financial Literacy Programme Organized in Collaboration with RBI

With the objective of creating awareness about the different financial aspects among the faculty and the students, the IQAC of the College organized Financial Literacy Awareness Programme in collaboration with Reserve Bank of India, Jammu Branch where in Mr. Satya Narain, General Manager RBI, Jammu was the Chief Guest while Prof Tilak Raj Sharma, Principal of the College presided over the function. The resource persons included Mr. Anil Kumar Reshi and Mr. B B S Venugopal, Manager and Asstt Manager RBI, Jammu respectively.



**Principal welcoming Mr Satya Narain,
General Manager RBI**



Dr. P. Bambroo addressing the participants



**Mr. Anil K Reshi, Manager RBI and resource person,
delivering lecture**



**PPT presentation on Financial Literacy
by Mr BBS Venugopal, Asstt Manager RBI,**

Mr Satya Narain, in his address to the participants, threw light on the multi-dimensional role of the RBI in the country including the regulation of functioning of the commercial and non-commercial banks and also supplementing the economic growth of the country.

Mr Anil Kumar Reshi dwelt at length on the different aspects of financial literacy during his lecture and made it easy for the participants to understand the nitty-gritty of the topic. A power point presentation was given by Mr BBS Venugopal on the adoption of safeguards for digital transactions.

A quiz programme was conducted as a follow-up exercise in which faculty as well as students participated. The winners were awarded on the occasion.

Prof Tilak Raj Sharma, Principal of the College and Prof P. Bambroo, Coordinator of the IQAC deliberated on the essence of financial literacy programme.

The proceedings of the programme were compered by Dr. Neeru Sharma and the vote of thanks was presented by Dr. Sapna Bhargav.



**Dr Neeru Sharma, while compering the proceeding
of the financial literacy awareness programme**



**Dr Sapna Bhargav, while compering the proceedings
of guest lecture by Mr Kirti Bhushan**

Invited Lecture on THE HALF HUMAN RESOURCE: ISSUES AND LEGAL IMPLICATIONS Organized

To sensitize the students and the staff about the rights of the women and also create awareness about legal implications in the event of anybody outraging their modesty, an invited lecture on the topic THE HALF HUMAN RESOURCE: ISSUES AND LEGAL IMPLICATIONS was organized by the Gender Sensitization Committee Against Sexual Harassment of the College under the aegis of IQAC. The lecture was delivered by Kirti Bhushan, advocate, District and sessions court Kathua. Prof. Tilak Raj Sharma, Principal of the College, presided over the programme.



**Principal Welcoming Mr Kirti Bhushan,
Advocate, District and Sessions Court Kathua**



Dr Renu presenting the vote of thanks

In his address to the participants, the Principal emphasized that higher education among youth should act as instrument of change for preventing the crimes committed on women in the society.

Kirti Bhushan delivered a detailed lecture on the legal provisions that safeguard the rights of women. He dwelt at length on different aspects that come under the ambit of outraging of modesty and the legal implications thereof. He encouraged the female students to lodge a complaint against any kind of harassment.

Speaking on the occasion, Prof P. Bambroo Coordinator IQAC, maintained that a conducive atmosphere at places of work for women or in educational institutions is imperative for encouraging the women to pursue higher education for their economic independence.

Earlier Prof Rakesh Sharma, in his welcome address, deliberated on different roles of women and their contributions at places of work or back at home.

The programme was compered by Dr Sapna Bhargav and the vote of thanks was presented by Dr Renu.

Invited Lecture Organized on 'X-RAYS: A BOON FOR HUMANITY AND MATERIAL RESEARCH'

Under the aegis of IQAC, department of Physics organized an invited lecture on 'X-rays: A boon for humanity and material research' that was delivered by Prof Rajnikant, Professor, Department of Physics and Electronics, and Director DCD University of Jammu.



**Principal welcoming Prof Rajnikant,
DCD University of Jammu**



Interactive session during the lecture by Prof Rajnikant

In his welcome address Principal of the College, Prof. T R Sharma, impressed upon the students to develop research oriented approach and scientific temper in order to excel in the respective fields and contribute to societal development.

Prof Rajnikant deliberated upon the use of X Rays in the field of medical and material research.

Prof Rakesh Sharma compered the proceedings and Prof Daya Vilas presented the vote of thanks.

Invited Lecture on HUMAN GENETIC DISORDERS Organized

Dr. Parvinder Kumar, Assistant Professor and Deputy Coordinator Institute of Human Genetics University of Jammu, delivered an invited lecture on 'Mutations and Human Genetic Disorders' that was organized by Department of Zoology under the aegis of College IQAC and attended by the students and the faculty of the College.



Lighting of the traditional lamp by the dignitaries



Dr. Parvinder Kumar, Human Geneticist University of Jammu, delivering the guest lecture

Speaking on the occasion, Prof T R Sharma Principal of the College said that such research based lectures become a source of inspiration for young science students to pursue research as a career option besides broadening their knowledge base.

Dr Parvinder Kumar, in his power point presentation, dwelt at length on many genetic disorders, observed among humans in different parts of Jammu Division, caused by chromosomal aberrations and gene mutations.

Dr P. Bambroo, assured the participants that the College shall continue to enrich the academic milieu and create a vibrant culture through such specialized lectures in future as well.

Access to e – resources

To facilitate the faculty to have easy access to e resources, including reference books, journals and Ph. D thesis of researchers across the world, the college got registered with Information and Library Network (INFLIBNET) centre Gandhinagar, Gujarat. The registration is valid for one year and shall be renewed on completion of its validity period. Log-in facility has been generated for the faculty and the members are accessing freely to e resources. The students shall be registered from the ensuing session.

Library Automation

The state of library reflects the health of an educational institution. Richer the library and easier the access to this physical resource, better is the percolation of knowledge to the desired level. With this in the backdrop, the college approached the NIC for E Granthalaya services to facilitate the automation of library. The Request Form for Proforma Invoice stands submitted to the service vendor and the same is under process.

Open Library

A new concept of open library has been introduced to facilitate easy access of students to the books in library. A section of books of all the subjects run by the College have been segregated and access given to students to browse for the material of their choice without getting it issued. A photocopier has been left available in the library to facilitate the students to have a photocopy of the page / pages of the book.

Remedial Classes

The College IQAC introduced the provision of Remedial Classes in all the teaching subjects for slow learners. The schedule for such classes was displayed by the respective HoDs on the college notice boards for the information of students. Many students availed of this facility and attended the remedial classes.

Transparent Internal Assessment

To make internal assessment of students fair and transparent, the award rolls of the tests in all the subjects were displayed on the College notice boards and students were given the chance, if not satisfied, to seek redressal to their grievances in 5 days by way of submitting an application to the concerned HoD for re-checking / re-evaluation of the answer scripts.

Students' Feedback

To identify the grey areas in teaching-learning process, access and availability to learning resources (library), relevance of curriculum and its employability value, satisfaction level of students with the student - support services, and quality of infrastructure available, feedback was collected from 10 percent students of B A / B. Sc. Sem IV and VI. The feedback form, designed for the purpose, was provided to students at random and on assurance that their identity would be kept confidential. The inputs so collected are being analyzed to improve upon the grey areas identified by the students. The action taken shall be conveyed to the students.

Teachers' Feedback

In what could be the first of its kind, the IQAC has also collected the feedback from teachers to get the idea of the intellectual freedom to work enjoyed by them in the institution, relevance of curriculum taught, facilities available in the College, etc.

Feedback from Alumni

The IQAC collected feedback from the Alumni about the courses, as studied by them and their relevance in relation to their existing profession, infrastructure available, availability of college faculty, disposition of college non-teaching staff, library as a resource, student support services as availed by them, etc. The inputs collected shall be processed and the recommendations / suggestions emanating thereof shall be forwarded to college administration for necessary action.

Career Counselling Conducted

The college got in touch with the Career Counseling Cell of **The Central University of Jammu** to avail their expertise and seek guidance for the students of this College in choosing the right career after graduation. A 2 – member team, comprising Prof Preeti Gupta (Department of Economics), and Prof Anju Thapa (Department of MBA) visited the College on April 5, 2019 and interacted with around 100 students during the career counseling session.

Coaching for JUET Organized

The IQAC arranged 10 days JUET coaching for outgoing students of BA/B.SC Sem-VI in order to enable them to qualify for admission to PG courses. Besides the resource persons from Career Success Jammu, the college faculty that provided coaching in the areas of Reasoning, Numerical Ability, and English included Prof. Ajay Kumar Sharma, Prof. Karam Chand and Dr. Sapna Bhargav.

Alumni Meet Held

The College held its 2nd alumni meet on May 25, 2019 that was presided over by Dr. Tilak Raj Sharma, Principal of the College

In his address, the Principal of the College apprised the alumni about the road map of the College for development and steps taken in that regard.

Speaking on the occasion Dr. P. Bambroo, Coordinator of the College IQAC, dwelt at length the initiatives taken in the direction of promoting quality education in the College.



Earlier in his welcome address, Prof. Anoop Sharma appreciated the participation of the alumni in the meet and thanked the alumni for extending whole hearted support to their Alma Mater.

The alumni constituted an association, under the name and style of "Alumni Association, GLDM Degree College Hiranagar", comprising, Lucky Sharma, Karan Singh Manhas and Rupali Sharma as President, Secretary and Treasurer respectively. The members named to this association included Megha Sharma, Deepshikha Jasrotia, Bhawani Singh and Sonali Jasrotia.

On this occasion the students of music department under the supervision of Prof Shivani Raina, Head Department of Music presented a mesmerising cultural programme. The hospitality extended under the supervision of Prof Rakesh Sharma was highly appreciated by the alumni.

The program was compered by Dr. Renu and Dr. Sapna Bhargav. The vote of thanks was presented by Dr. Neeru Sharma.

College IQAC

1	Dr. Tilak Raj Sharma (Principal)	Chairperson
2	Dr. P. Bambroo	Coordinator
3	Prof Anoop Sharma	Co-coordinator
4	Prof Gurdayal	Member
5	Prof Arun	Member
6	Prof Ajay Sharma	Member
7	Dr Renu	Member
8	Dr Virender Pal Singh	Member Secretary
9	Dr Neeru Sharma	Member
10	Dr Sapna Bhargav	Member
11	Ms Sumati Sharma	Student Member

Technical Support:

Mr. Surinder Sharma	Computer Assistant
Mr Ram Kumar Sharma	Office Attendant

IQAC e mail: iqac2005@gmail .com

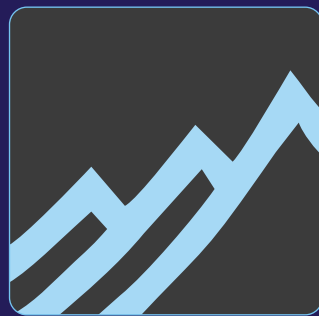
The inaugural issue of The QR is also available on the College website: www.gldmdchiranagar.in

IQAC
GLDM DEGREE COLLEGE HIRANAGAR
WELCOMES
Mr. Satya Narain
(General Manager RBI, Jammu)
Mr. Anil Kumar Reshi
(Manager RBI, Jammu)
and
Mr. B B S Venugopal
(Assistant Manager RBI, Jammu)
To
FINANCIAL LITERACY
AWARENESS PROGRAMME
(April 22, 2019)



*Award Presentation to Principal, Faculty and Students
by RBI Jammu*

**EXCELLENCE HAS THE EFFECT OF MAGIC
JUST A FEW SOFT STROKES
AND
FADING CANVAS TURNS INTO SHEER BRILLIANCE**



**INTERNAL QUALITY ASSURANCE CELL
GLDM DEGREE COLLEGE HIRANAGAR
IN PURSUIT OF EXCELLENCE**