

GENDER SENSITIZATION (INTERNAL COMPLAINTS COMMITTEE/ SEXUAL HARASSMENT COMMITTEE)

In pursuance of UGC (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in Higher Educational Institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICC)/ Sexual Harassment committee of GLDM Degree College Hiranagar is as follows:

1. Prof. Gurdyal	Convener (9906034370)
2. Dr. Davinder kour	Member (9149533832)
3. Prof. Babita kumari	Member
4. Prof. Kamlesh kumara	Member
5. Dr. Arun Kumar	Member
6. Prof. Nidhi Jarngal	Member
7. Dr. Usha Rani	Member
8. Dr. Bharat Bhushan	Member

The above mentioned committee deals with:

- (a) The complaints relating to Sexual Harassment at workplace.
- (b) Spreads awareness about gender-related issues and functioning of ICC/Sexual Harassment Committee.

Our College has a zero tolerance policy towards sexual harassment and is proactively committed to provide a conducive environment to students and employees. Any female employee/student aggrieved in this matter may fearlessly approach the Convener of the ICC against sexual harassment.

If you think you are harassed or being harassed, what should you do?

- Send an email to: jangralgurdyal370@gmail.com
- Complaints on plain paper addressed to Convener ICC/Sexual Harassment Committee may be posted in Complaints Box. Your complaint will be kept confidential.

Statutory Provisions:

1. THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013.

https://drive.google.com/file/d/1nknEmq6Pplil9WDx1XRhr_NtHgV1h_wI/view?usp=sharing

2. UGC REGULATION FOR SEXUAL HARASSMENT 2015

<https://drive.google.com/file/d/1A6kmCW3UsI-93tJ1nWwKIYf4ysIvFdKv/view?usp=sharing>

3. HANDBOOK ON SEXUAL HARASSMENT OF WOMEN AT WORK PLACE.

<https://drive.google.com/file/d/1S1AV-NfXlXh35E041iPJPfH5zmU2i05D/view?usp=sharing>

Sd/
Principal
GLDM Degree College Hiranagar.